



## Policy on Environment and Climate

### Purpose:

*Steen-Hansen AS recognizes the global challenges that the world is facing regarding environment and climate change. We want our business and our products to contribute to reduced environmental and climate impact and we will seek the opportunities for ourselves and our customers with this focus. Our products are applied and influenced by the customer's product; this means that we actively involve ourselves in our customers' work on quality and environmental measures.*

### Our Policy

#### Our operations and services must be carried out with the least possible environmental and climate impact

- Contribute to and manage in compliance with global climate goals.
- Use the UN's sustainability goals as a guide for our own goals.
- Operate without direct emissions to water and soil and with the least possible emissions to air.
- Ensure that input factors, e.g., raw materials, are produced and transported in a good and responsible manner.
- Best possible use of the company's and society's resources
- Energy efficient operation
- The amount of waste is reduced through good sorting and a high degree of reuse

#### Our products must have the least possible impact on the environment and climate

- Contribute to reduced emissions of environmentally harmful substances.
- Contribute to reduced organic emissions in the growth environment for the fish.
- Contribute positively to fish welfare.
- Contribute to reduced emissions to air.
- Contribute to an increased degree of reuse and reduced waste.

#### We shall prevent

- Carry out regular risk assessments to identify and eliminate possible risks linked to our business operation and our products' environmental impact.
- Seek to use input factors that reduce environmental impact (substitution)
- Offer support services that ensure good final quality for our and the customer's product.
- Offer knowledge about the environmental consequences of using our products.
- Offer a return scheme for packaging when possible.
- Through searching and communicating up-to-date knowledge and expertise.



### We shall ensure compliance

- All applicable laws and regulations on environmental and climate conditions must be complied with.
- All employees must have the necessary training to ensure that they are aware of and understand the company's policy for climate and environment as well as associated procedures and practices.
- Document our environmental compliance through ISO 14001 certification.
- Document our products in accordance with current regulations

### We shall have focus on goal achievement and improvements.

- Establish time-bound targets for the environment and climate.
- All incidents and opportunities for improvement must be registered in "Resept".
- Regularly review and assess our goal achievement to identify and eliminate possible risks and improvements.
- Continuously seek ways to reduce the impact of our business and our products on the environment and climate.

## Responsibility

- This policy for the environment and climate applies to all employees at Steen-Hansen AS.
- We expect all employees to comply with these guidelines and actively contribute to the company's goal achievements.
- It is the responsibility of all employees of Steen-Hansen AS to register any incidents, risks and opportunities for improvement.

## Communication

- To regularly inform our employees, the board and management and relevant public agencies about our environmental and climate impact and target achievement.
- Ensure that our policy for climate and environment is known among our employees and our stakeholders.
- Environment and climate results that are part of the company's sustainability goals will be included in the company's reporting.

## References

- This policy is closely linked to our quality policy and HSE policy as a holistic approach on the company's sustainability strategy.